

Public Sector Apprenticeship Target Report

Reporting period: 1st April to 31st March 2018

From May 2017 all organisations with a pay bill of £3million or over are required to pay the Apprenticeship Levy. This is charged at 0.5% of an organisation's annual pay bill. The Government has also set a target for Public Sector organisation to aim for 2.3% of there workforce to be apprentices or engaged in career development training.

The Public Sector Apprenticeship Targets Regulations 2017 requires all public sector organisations to report annually on their progress.

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| Number of employees who were working in England on 31/3/2017 | 361 |
| Number of employees who were working in England on 31/3/2018 | 371 |
| Number of new employees who started working for WBC between 1/4/2017 to 31/3/2018 | 58 |
| Number of apprentices on 31/3/2017 | 5 |
| Number of apprentices on 31/3/2018 | 4 |
| Number of new apprentices between 1/4/2017 to 31/3/2018 | 5 |
| Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1/4/2017 to 31/3/2018 | 8.62% |
| Percentage of total headcount that were apprentices on 31/3/2018 | 1.08% |
| Percentage of apprenticeship starts (both new hires and existing employees who Started an apprenticeship) between 1/4/2017 to 31/3/2018 as a proportion of total headcount on 31/3/2017 | 1.39% |